### **Exposure Draft**

### Standard on Internal Audit (SIA) 310

# Reporting and Conformance with Standards on Internal Audit

The Internal Audit Standards Board of The Institute of Chartered Accountants of India (ICAI) invites comments on the draft Standard on Internal Audit (SIA) 310, Reporting and Conformance with Standards on Internal Audit.

Comments are most helpful if they indicate relevant paragraph number, a clear rationale and, where applicable, provide a suggestion for alternative wording.

Comments can be submitted at link:

https://forms.gle/BUGu9SuwNEiyQQb19

Last date for sending comments is October 23, 2025.

## Standard on Internal Audit (SIA) 310

# Reporting and Conformance with Standards on Internal Audit\*\*

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This Standard on Internal Audit (SIA) 310, "Reporting and Conformance with Standards on Internal Audit" issued by the Council of the Institute of Chartered Accountants of India should be read in conjunction with the "Preface to the Standards on Internal Audit" issued by the Institute.

<sup>\*\*</sup>Note: This Standard on Internal Audit (SIA) supersedes SIA 370, Reporting Results was, originally, issued by the Board in May 2019 which was recommendatory in nature.



#### 1. Introduction

1.1 Reporting the results of internal audit activities is a core responsibility of the internal audit function and a key driver of its value to stakeholders. Effective communication of internal audit outcomes enhances transparency, accountability, and informed decision-making. It facilitates oversight by management and those charged with governance, and supports continuous improvement in governance, risk management, and control processes.

Internal audit results are typically reported in two primary forms:

- Assignment-Level Reporting: Following the completion of internal audit, an Internal Audit Report is issued, detailing the objectives, scope, key observations, and management responses. These reports are shared with the auditee and other relevant stakeholders as per terms of engagement.
- Periodic Reporting: At the end of a planned period, a
  comprehensive report covering all the internal audit activities
  and reporting the key results to the highest oversight body is
  prepared by the Chief Internal Auditor (or the Engagement
  Partner, in the case of external service provider). These reports
  may include summaries of engagement-level findings, status of
  corrective actions, risk themes, and internal audit performance
  metrics.
- 1.2 Conformance to Standards on Internal Audit (SIAs) ensures that internal audits are conducted in a structured, consistent, and professional manner, aligning with best practices, ethical principles, and regulatory expectations. Compliance with SIAs enhances the credibility, effectiveness, and reliability of the internal audit function.
- 1.3 This Standard provides guidance on how internal auditors ensure conformance with applicable SIAs and integrate them into their audit methodologies, documentation, reporting, and professional conduct.
- 1.4 <u>Scope</u>: This Standard covers the principles, essential elements and reporting requirements relating to the engagement-level internal audit reports. It also provides the foundation for entity-wide periodic reporting or to reports providing formal assurance opinions which are

addressed in Standard on Internal Audit (SIA) 330, "Issuing Assurance Reports" and Standard on Internal Audit (SIA) 340, "Special Purpose Reports".

#### 2. Effective Date

2.1 This Standard is applicable to internal audit engagements commencing on or after a date to be notified by the Council of the Institute.

#### 3. Objectives

- 3.1 The objective of this standard is to ensure that the engagement-level internal audit reports are consistently drafted with the aim to :
  - Promote understanding of risks, root causes, controls, and governance issues.
  - Clearly communicate significant findings arising from audit procedures to the auditee.
  - Provide actionable recommendations and devise agreed-upon action plans in concurrence with management to enable timely and effective remediation.
    - Provide a foundation for formal assurance, where applicable, in accordance with the Internal Audit Charter and stakeholder expectations.
  - Establish a framework for ensuring conformance with Standards on Internal Audit (SIAs).

#### 4. Requirements

#### 4.1 Basis of the Report (Refer Para. A1)

The Internal Auditor shall ensure that Internal Audit Report:

- Clearly articulates the audit scope, objectives, methodology, and period covered.
- Summarizes significant observations, supported by analysis, evidence, and root cause assessments, focusing on material risks and control weaknesses. (Refer Para. A1)
- Confirms conformance with applicable professional standards, including the Standards on Internal Audit issued by ICAI. (Refer

Para. A2)

- Details agreed-upon corrective actions, responsible persons for the same, implementation timelines, as part of a constructive and collaborative resolution process of the audit findings.
- Indicates the nature and level of assurance, if applicable, in line with the engagement objectives and as pre-agreed with stakeholders.
- Reflects balanced reporting, recognizing effective controls and positive practices alongside areas for improvement.
- Documents instances where the internal auditor and management disagree on recommendations and/or action plans and notes such unresolved matters in the final report for escalation to the appropriate level of governance.
- 4.2 The Internal Auditor shall circulate a draft report for management review and feedback before final issuance to ensure factual accuracy and agreement on action plans. If internal auditors and management disagree about the recommendations and/or action plans and a resolution cannot be reached, the final observation must state both positions and the reasons for the disagreement.
- 4.3 The final report shall be issued within a reasonable timeframe of postengagement and shall include the date of issuance.
- 4.4 Report Format and Content (Refer Para. A3)

The format and tone of the report should be fit for purpose and tailored to the audience, using professional judgment, while maintaining clarity and objectivity.

- 4.5 The Internal Auditor shall maintain Professional skepticism, and ethical judgement in line with the code of ethics issued by ICAI is exercised throughout the reporting process.
- 4.6 A Unique Identification Number (UDIN) may be generated and included as per ICAI guidelines.

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#### **Application and Other Explanatory Material**

A1. Basis of the Report (Refer Para. 4.1): Internal Audit Reports must be evidence-based, reflecting the audit procedures performed and findings supported by verifiable documentation. Observations may be prioritized based on risk significance and business impact.

The effective controls and practices followed may be acknowledged to promote a balanced perspective. Such inclusion should be based on relevance, materiality and agreement with management, in line with stakeholders' expectations.

A2. Conformance with Standards on Internal Audit (Refer Para. 4.1): Internal auditors must ensure all engagements comply with Standards on Internal Audit as issued by the ICAI. Audit plans, execution, and reporting shall align with SIA requirements.

Internal Audit, report may explicitly state:

"The Internal Audit was conducted in accordance with Standards on Internal Audit issued by the Institute of Chartered Accountants of India."

A3. Report Format and Content (Refer Para. 4.4): No standardized internal audit report format is mandated. The structure may vary depending on engagement complexity, stakeholder expectations, and reporting protocols. However, key elements such as executive summary, observations, risk materiality, impact, root cause, recommendations, and management response should typically be included.

#### I. Executive Summary

- Purpose of the Audit: High-level objective of the audit assignment.
- Scope & Coverage: Brief description of areas/functions audited.
- Key Findings: Summary of significant issues or control gaps.
- Overall Conclusion: Auditor's assessment (e.g., Satisfactory, Needs Improvement).
- Audit Opinion/Rating (if applicable): Risk rating of the control environment.

#### II. Detailed Observations

Each observation may include:

- Observation Title/Number: For easy referencing.
- Condition (What is): Description of the issue observed.
- Criteria (What should be): Relevant standards, policies, procedures, or expectations.
- Cause (Why it happened): Root cause analysis.
- Effect/Impact (So what?): Risk or consequence of the control gap.
- Risk Rating/Materiality: Classification (High, Medium, Low) based on severity, likelihood, and impact.

#### III. Recommendations

- Actionable Suggestions: Specific, practical, and risk-based actions to mitigate the identified issue.
- Priority Level: Based on urgency or risk rating.

#### IV. Management Response

- Agreed Action Plan: Management's proposed corrective action.
- Responsible Person(s): Designated official(s) accountable for implementation.
- Timeline: Target date for implementation of the recommendation.
- Status (for follow-up reports): Implementation progress or closure status.

#### V. Appendices (if needed)

- Audit Criteria: Referenced laws, regulations, or policies.
- Methodology: Summary of procedures followed.
- Documents Reviewed / Interviews Conducted.
- Glossary of Terms or Abbreviations.

#### **A4. Documentation:** Internal audit documentation shall include:

- Draft and final versions of the report, cross-referenced to working papers.
- Any formal communication or dispute resolution correspondence related to findings or recommendations.
- Management action plans with responsible persons and timelines.
- Evidence of report circulation, discussions, and approvals.