Strategic Action Plan (2025-2029)

Board of Internal Audit and Management Accounting Enhancing Internal Audit, Governance, Risk Management and Business Financial Excellence



2. Vision & Mission

3. Four Year Action Plan (2025-2029)

4. Yearly Action Plan

5. Action Plan for the Year 2025-26

Vision

To be the premier body driving excellence in internal auditing and management accounting, enhancing governance, financial decision-making, and strategic business performance through innovation, ethics, and technology.

Mission

Developing Standards & Best Practices in internal auditing and management accounting for robust governance.

Capacity Building through training, certifications, and knowledge-sharing initiatives.

Technology & Digital Transformation by integrating **AI**, data analytics, and automation in internal auditing and financial decision-making.

Global Alignment & Recognition through collaborations with global bodies.

Advocating Ethical & Sustainable Practices in corporate financial governance and performance management.

Four-Year Action Plan (Long-Term Goals - 2025-2029)

Internal Audit Focus

- Comprehensive Internal Audit Framework
 - Develop Standards on Internal Audit and industry-specific internal audit framework for MSMEs, large corporates, and government entities.
- Specialized Internal Audit Certifications.
- Audit Analytics & AI-Driven Auditing
 - Implement automated risk assessment tools and AI-based internal audit solutions.
- Policy & Advocacy for Stronger Governance
 - Work with policymakers to mandate internal audit functions for corporate governance.

Management Accounting Focus

- Strategic Cost Management Framework
 - Develop a structured cost control and management framework for Indian businesses.
- Advanced Management Accounting Certifications
- Integration with Digital Finance & AI
 - Encourage use of AI-based financial planning, robotic process automation (RPA) in cost management.
- Global Alignment & Collaboration
 - Strengthen collaborations with **global financial bodies** for international recognition.

Yearly Action Plan (2025-2029)

| Focus: Laying the Groundwork & Strengthening Internal Audit Standards | Digital Transformation & Technology Adoption | Advanced Governance & Global Integration. | Industry Leadership & Future-Ready Internal Auditing |
|---|---|--|---|
| 2025-26 | 2026-27 | 2027–2028 | 2028-29 |

Year 1 (2025-2026): Foundation & Strengthening Standards

Focus: Laying the Groundwork & Strengthening Internal Audit Standards

Update & Issue Internal Audit Standards

- Revise existing Internal Audit Standards and issue new sector-specific guidance (e.g., BFSI, PSUs, IT).
- Introduce guide on value addition by internal auditors to corporate world

Launch Certification Programs & Capacity Building

- upscale certifications in Concurrent audit of banks, internal audit, DMBF
- Conduct national & regional workshops, webinars for professionals on internal audit and management accounting highlighting value addition by internal auditors to corporate world

Initiate Research & Publications

• Publish Industry specific and generic technical guides on internal audit.

Regulatory Engagement & Industry Collaboration

• Work with **SEBI, RBI, MCA, and CAG** to align internal audit regulations with international best practices.

Year 2 (2026-2027): Digital Transformation & Technology Adoption

Focus: Enhancing Technology-Driven Auditing & Risk Management

Develop AI & Digital Audit Frameworks

• Release guidance on AI, RPA (Robotic Process Automation), and in Internal Auditing.

Conduct Specialized Training & Conferences

- Organize Internal Audit Summits focused on data-driven internal audits & risk management.
- Conduct CFO & Audit Committee Roundtables on digital transformation.

Release Industry-Specific Audit Manuals

 Publish sectoral audit guides for Startups, Healthcare, E-commerce, and Public Sector Entities (PSEs).

Strengthen Collaboration with IT & AI Experts

• Partner with leading technology firms, fintech startups & academic institutions.

Year 3 (2027-2028): Advanced Governance & Global Integration

• Focus: Strengthening Governance & Aligning with Global Best Practices

Enhance Management Accounting Initiatives

- Release best practices for **Balanced Scorecard, Strategic Cost Management & Business** Analytics.
- Promote **advanced performance management frameworks** for CFOs & finance professionals.

International Collaboration & Knowledge Exchange

- Facilitate global partnerships with IFAC, ISACA & The IIA for knowledge-sharing.
- Encourage Indian professionals to obtain **global internal audit certifications**.

Year 4 (2028-2029): Industry Leadership & Future-Ready Internal Auditing

Focus: Future-Proofing Internal Audit & Risk Management

Develop Future Audit Trends Report

 Publish research on AI-driven auditing, Predictive Risk Management & Next-Gen Audit Techniques.

Organize Global Conferences & Thought Leadership Events

• Conduct International Internal Audit & Risk Management Summits in partnership with global regulators.

Monitor Implementation & Feedback Mechanism

- Evaluate the adoption of revised Internal Audit Standards & Technology-Driven Audits.
- Gather feedback from stakeholders (CAs, CFOs, IA professionals) for continuous improvement.

Action Plan for the Year 2025-26

Internal Audit Focus

Strengthening Internal Audit Standards

Refine internal audit guidelines aligned with international best practices.

- Training & Workshops
 - Conduct **10+ programs** on internal audit and management accounting.
 - Technology Integration
- Introduce training on AI, data analytics, automation in internal auditing.
- Stakeholder Engagement & Collaboration
 - Strengthen partnerships with **regulators (SEBI, RBI, MCA)** and corporate bodies for enhanced compliance frameworks.

Management Accounting Focus

- Financial Planning & Performance Analysis
 - Develop training on **budgeting**, cost control, financial forecasting, and variance analysis.
- Data-Driven Decision Making
 - Promote analytics-driven financial decision-making models for corporate efficiency.
- ESG & Sustainability Reporting
 - Launch guidance on ESG reporting and sustainable financial management.
- Cost & Profitability Analysis
 - Organize workshops on activity-based costing, transfer pricing, and cost optimization strategies.

